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December 7, 2018

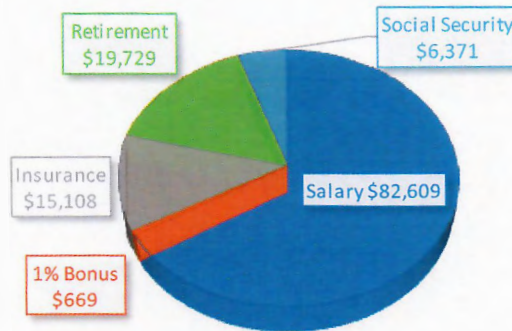
Dear [REDACTED]

In this season of giving thanks, we would like to extend our gratitude for your dedicated service and commitment to the students in our community.

In an effort to ensure all District employees understand the entirety of their compensation package, we have created the following projected breakdown based upon your 2018-19 school year contract. This chart demonstrates actual expenditures that the district will incur toward your complete compensation package.

This projection is based on your regular contract and does not include extra duty pay, such as activity trips, coaching/supervisor stipend, etc.

[REDACTED] - Total Compensation: \$124,486



In providing an individual compensation package for each of our employees, Wasatch County School District will spend close to \$60 million during 2018-2019. It is our sincere hope that the protection and security of these benefits will make life better for you and your family in the present, as well as provide for a more secure financial future. Again, we are grateful for you, and look forward to many more years working together to serve the students in Wasatch County School District.

Best,

Ann Horner, Blaik Baird, Mark Davis, Tom Hansen & Cory Holmes  
Wasatch County School District Board of Education  
Paul Sweat, Superintendent  
Keith Johansen, Business Administrator